



Recruitment Process Outsourcing

Empowering businesses with qualified talents ready to go above and beyond what their duty demands

The major challenge faced by recruiting and hiring managers worldwide is the shortage of qualified candidates.

SuperStaff helps businesses expand their candidate reach by seamlessly combining digital intelligence and human expertise.

What We Can Do For You



Significant Time Savings

Find qualified candidates in the shortest time possible. At SuperStaff, we know how to navigate through the competitive talent acquisition landscape. Instead of spending hours sourcing candidates and trying to fill roles, we can cut through the noise and help you focus on growing your business.



Dedicated Sourcing Specialists and Recruiters

Leverage the expertise of our talent acquisition specialists. Our sourcing team uses data-driven insights to land top talent. We optimize recruitment campaigns by customizing screening questions, allowing you to pre-qualify candidates.



Timely Updates

Stay involved at every step of the recruitment process. We work hand in hand with our clients to facilitate regular goal alignment. Our recruitment specialists also utilize efficient tools to ensure constant and timely communication.



Tailor-fit Solutions

Enjoy flexible recruitment arrangements tailored to your needs and budget. Instead of relying on off-the-shelf strategies, we adjust our solutions and approach according to your vision and your definition of ideal candidates. Let us know how you want to maximize your recruiting efforts, and we will assist you in your journey to successful hiring.

Our Process

SuperStaff BPO provides end-to-end multilingual support to propel our clients' growth as they capture the international market.



1. Identify needs

Our sourcing specialists begin by having a clear understanding of your business. Then, we take industry and market trends into account and develop solid hiring strategies that reflect your goals.



2. Establish goals

Once we have familiarized ourselves with your business, we proceed with goal and timeline setting. Having a sound understanding of what you aim to achieve allows us to streamline the hiring process and decrease time-to-hire.



3. Create scope of work

Our recruitment specialist will coordinate with you or your hiring manager to make sure that we clearly understand the responsibilities of the positions you are looking to fill and the skill sets that you require.



4. Select from talent pool

After carefully conducting the initial screening processes, we will present you with the shortlisted candidates. We take care of the coordination process should you wish to conduct interviews with the candidates.



5. Train and integrate

We take care of training and onboarding sessions to facilitate a smooth integration of the new hires into your company. These steps are essential to enhance employee performance, engagement, and retention.



6. Manage office operations

Our 360-degree recruitment process covers all the back-office operations integral to a successful recruitment operation. We handle all the administrative duties efficiently, from managing data to preparing reports.

SUPERSTAFF
RECRUITMENT PROCESS
OUTSOURCING

The SuperStaff Approach

Our approach to recruitment is anchored on the value we place on our relationship with our clients.



Scalable Processes

At SuperStaff, we understand that every business has unique needs. We tailor our recruitment strategies according to our client's goals, conditions, and finances.



Comparative Cost Advantage

SuperStaff is always looking for innovative ways to create value for our clients. We take advantage of different platforms and software to save our clients valuable time and money to find suitable candidates.



Consistent


From drafting job descriptions to sending out evaluation reports, our sourcing and recruitment specialists maintain the same level of enthusiasm, dedication, and professionalism.






Transparent

Our business communication model promotes a collaborative and transparent culture. We keep both our clients and candidates in the loop of every stage of recruitment.



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